

**Ocean One Holding Ltd.**  
**大洋環球控股有限公司**  
(the “**Company**”)  
*(incorporated in the Cayman Islands with limited liability)*  
(Stock Code: 8476)

**BOARD DIVERSITY POLICY**  
(adopted on 21 September 2017)

**1. Purpose**

This Policy aims to set out the approach to achieve diversity in the Company’s board of directors (the “**Board**”).

**2. Vision**

The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance.

**3. Policy Statement**

With a view to achieving sustainable and balanced development, the Company sees increasing diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development. In designing the Board’s composition, Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, professional experience, skills, knowledge and length of service. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

**4. Measurable Objectives**

Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates may bring to the Board. The Board’s composition (including gender, age, length of service) will be disclosed in the corporate governance report of the Company (the “**Corporate Governance Report**”) in its annual report.

**5. Monitoring and Reporting**

The nomination committee of the Company (the “**Nomination Committee**”) will report annually, in the Corporate Governance Report, on the Board’s composition under diversified perspectives, and monitor the implementation of this Policy.

**6. Review of this Policy**

The Nomination Committee will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Nomination Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.

**7. Disclosure of this Policy**

This Policy or a summary of this Policy will be disclosed in the Company's Corporate Governance Report.